

SALARY TABLE 2020-CC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.56%
FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX
TOTAL INCREASE: 3.09%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,779	\$ 23,543	\$ 24,300	\$ 25,053	\$ 25,811	\$ 26,254	\$ 27,002	\$ 27,758	\$ 27,788	\$ 28,497
2	25,613	26,223	27,071	27,788	28,100	28,927	29,753	30,580	31,406	32,232
3	33,534	34,466	35,397	36,328	37,260	38,191	39,122	40,054	40,985	41,916
4	37,645	38,691	39,736	40,782	41,828	42,873	43,919	44,964	46,010	47,055
5	43,292	44,462	45,632	46,802	47,973	49,143	50,313	51,483	52,654	53,824
6	45,647	46,952	48,256	49,560	50,864	52,169	53,473	54,777	56,082	57,386
7	49,273	50,722	52,171	53,620	55,069	56,518	57,966	59,415	60,864	62,313
8	51,361	52,966	54,571	56,176	57,781	59,386	60,991	62,596	64,201	65,806
9	54,956	56,729	58,501	60,274	62,047	63,820	65,593	67,366	69,139	70,912
10	60,519	62,471	64,424	66,376	68,329	70,281	72,233	74,186	76,138	78,091
11	64,346	66,490	68,635	70,780	72,925	75,069	77,214	79,359	81,503	83,648
12	77,124	79,696	82,267	84,838	87,410	89,981	92,552	95,123	97,695	100,266
13	91,711	94,768	97,825	100,883	103,940	106,997	110,055	113,112	116,170	119,227
14	108,374	111,986	115,598	119,211	122,823	126,435	130,047	133,659	137,272	140,884
15	127,477	131,727	135,977	140,226	144,476	148,726	152,976	157,225	161,475	165,725

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>